CIRCADENCE CORPORATION
PRIVACY POLICY

Privacy Policy
This Privacy Policy (“Privacy Policy”) informs you what information we collect about you and your use of the Circadence Web Site (“Web Site”) and Circadence products and services (“Services”) and how we may use that information and/or how we may share it with others. It will explain how we protect that information and what choices you have about how it is used or shared. Please read this Privacy Policy carefully so that you will understand how we protect your privacy and how we may collect, use, and share information. By using the Web Site or Services (as applicable), you agree to be bound by the terms of this Privacy Policy.

Part One: Information Collection and Use

Personal Information We Collect
Personal information is information that can be used to identify you or contact you (“Personal Information”). When you register with us or use a Service, we collect Personal Information that you provide such as your full name and email address. We also collect the Personal Information that you provide when using any interactive services available on our Web Site or through our Services and any Personal Information you send to us by email.

How We Use Your Personal Information
We use your Personal Information to respond to questions from you, provide information about the Web Site and Services, and/or to improve the Web Site and Services. We or one of our corporate affiliates may also use this information to send you emails with special promotions or newsletters or other information that we think may be of interest to you or to conduct surveys, product research or market research. If you indicate that we may do so, we also may contact you by phone. You can opt-out of receiving these e-mails or unsubscribe to newsletters by sending us an e-mail requesting that we stop sending you these items or by clicking the links provided at the bottom of e-mails we send. We may use your Personal Information to decide which advertisements or sponsored messages may be of interest to you. You are responsible for ensuring the accuracy of the Personal Information you provide through the Web Site. If your information is outdated or inaccurate, we may not be able to send you emails or notify you about changes to this Privacy Policy.

Business Ideas or Inventions
This Privacy Policy does not protect you when you send business information, ideas, concepts, or inventions to the Web Site by e-mail or by any other method. If you want to keep business information, ideas, concepts, or inventions private or proprietary, do not send them to us. We try to answer every e-mail in a timely manner, but may not always be able to do so.

Public Areas and Public Profiles
Any Personal Information you post on bulletin boards, chat rooms, public question and answer forums, public profile pages, or other public areas and/or that you consent to share or make public (“Public Areas and Profiles”) on the Web Site is not protected by this Privacy Policy and we do not control the use and disclosure of this information. Personal Information that you post to a Public Area or Profile or communicate through a Public Area or Profile may be used by third parties to contact you or to communicate this information to others, including in other Public
Areas or Profiles of other Web sites. Please do not post any information in a Public Area or Profile that you do not want disclosed to the general public and used without limitation.

General Use of Site

You may use our Web Site without registering or submitting any Personal Information. In that case, the only information we collect will be the log information our servers automatically record and that your browser sends whenever you visit a Web site. This log information may include your Web request, Internet Protocol address, browser type, browser language, the date and time of your request and one or more cookies that may uniquely identify your browser.

Cookies

We also collect anonymous, non-Personal Information about your use of our Web Site and Services through the use of “cookies,” which are small computer files that we transfer to your computer’s hard drive. Cookies allow us to know how often someone visits our Web Site and the activities they conduct while on our Web Site (such as the pages visited) or using our Services. The information collected by cookies helps us generate content and advertising specifically designed for you and also allows us to statistically monitor how many people are using our Web Site and Services and for what purpose. We may use cookie information to target certain advertisements to your browser based on the pages or sections of the Web Site that you have visited or to determine the popularity of certain content. The Web Site does not store any personally identifiable information in any cookies on your computer. While it may be possible to link non-personal cookie information to Personal Information collected in other ways we will not, without your consent, link the cookie information we collect to Personal Information you provide to us through our Web Site.

Your browser software can be set to reject all cookies. Most browsers offer instructions on how to reset the browser to reject cookies in the “Help” section of the toolbar. If you reject our cookie, you may not be able to use certain functions and conveniences of our Web Site, but you do not have to accept our cookies in order to productively use our Web Site.

Web Beacons

Web beacons are tiny graphic image files embedded in a Web page or e-mail that provide a presence on the Web page or e-mail and send back to its home server information from your browser. The information collected by Web beacons allows Web sites to statistically monitor how many people are using the Web Site or using the Web Sites of certain sponsors or advertisers. Web beacons also allow a Web site to monitor whether you open e-mails sent from the Web Site or from sponsors or advertisers, and sometimes to track your activity across Web Sites generally. We may use Web beacons to collect Non-Personal Information about your use of our Web site and the Web sites of selected sponsors and advertisers, and your use of special promotions or newsletters. Our Web beacons are not used to track your activity outside of our Web Site or the Web sites of our sponsors or advertisers. We do not link non-personal Information from Web beacons to Personal Information without your permission and do not use Web beacons to collect or store Personal Information about you.

Children

We are committed to protecting the privacy of children. This Web Site is a general audience site and not designed or intended to attract children under the age of 13. We do not collect Personal Information from any person we know is under the age of 13.

Part Two: Disclosures of Information
Disclosure of Your Personal Information
Except as set forth in this Privacy Policy or as specifically agreed to by you, we will not disclose any Personal Information you submit through our Web Site or Services to third parties.

Disclosure for Legal Reasons
We may release Personal Information to third parties: (1) to comply with valid legal requirements such as a law, regulation, search warrant, subpoena or court order; or (2) in special cases, such as a physical threat to you, others or homeland security, in which we believe it is reasonably necessary to investigate or prevent harm, fraud, abuse, or illegal conduct. In the event that we are legally compelled to disclose your Personal Information to a third party, we will notify you unless doing so would violate the law or court order.

Disclosure to Operations and Maintenance Contractors
Third parties that we contract with to maintain or service the Web Site or our Services or our business sometimes have limited access to your Personal Information in the course of providing products or services to us. These contractors include vendors and suppliers that provide us with technology, services, and/or content related to better operation and maintenance of our Web Site or our Services and others such as our attorneys and auditors. Access to your Personal Information by these contractors is limited to the information reasonably necessary in order for the contractor to perform its limited function for the Web Site or our Services. We also contractually require that these contractors 1) protect the privacy of your Personal Information consistent with this Privacy Policy, and 2) not use or disclose your Personal Information for any purpose other than providing us with products and services.

Disclosure to Our Affiliates and Changes in Our Corporate Structure
We may share your Personal Information with our corporate affiliates, and those affiliates are bound to use and share your Personal Information in accordance with this Privacy Policy. In addition, if all or part of our company is sold, merged or otherwise transferred to another entity, the Personal Information you have provided at this Web Site or through use of the Services may be transferred as part of that transaction. We will take steps to assure that, without your consent, any Personal Information that is transferred will not be used or shared in a manner inconsistent with the Privacy Policy under which it was collected.

Disclosure to Linked Sites
For your convenience the Web Site may provide links to web sites operated by other companies (“Third Party Web Sites”). In addition, when you click on an advertisement on our Web Site, you may be linked to a Third Party Site of that advertiser. We do not disclose your Personal Information to these Third Party Web Sites, and we do not endorse and are not responsible for the privacy practices of Third Party Web Sites. If you choose to link to one of these Third Party Web Sites, you should review the privacy policy posted on that site to understand how that Third Party Web Site collects and uses your Personal Information. In some cases, when you click on a link or an advertisement in an e-mail or newsletter, your browser may be momentarily directed to the web site of a third party which, acting on behalf of the Web Site, notes or “counts” your response to the e-mail or newsletter before re-directing your browser to your selected destination; this re-direction process will not be apparent to you.

Disclosure of Aggregate Information
We may provide non-Personal Information about you to third parties that does not allow you to be identified or contacted and that is combined with the non-Personal Information of other users (“Aggregate Information”). For example, we might inform third parties regarding the number of users of our Web Site and Services and the activities they conduct while on our Web Site or using
our Services. Depending on the circumstances, we may or may not charge third parties for this Aggregate Information. We also may not limit the third parties’ use of the Aggregate Information, except that we do require third parties to whom we disclose Aggregate Information to agree that they will not attempt to make this information personally identifiable by combining it with other databases or otherwise.

**Other Uses and Disclosures**

We may use and disclose your Personal Information in order to facilitate your use of our Services. In those cases in which we use or share your Personal Information in ways that are not described in this Privacy Policy, we will inform you at the time you first use that functionality or service and your use of the service or functionality will constitute your consent to those different uses and/or disclosures.

**Part Three: Security**

**How We Handle Privacy and Security Internally**

We want your Personal Information to remain as secure as possible. Only a limited number of employees are authorized to access your Personal Information. Our employees must abide by our Privacy Policy and those who violate the Privacy Policy are subject to disciplinary action, up to and including termination. Although we will make commercially reasonable efforts to protect your Personal Information from loss, misuse, or alteration by third parties, you should be aware that there is always some risk involved in transmitting information over the Internet. There is also some risk that others could find a way to thwart our security systems.

**Part Four: Choice**

**Your Privacy Choices**

You are not required to submit any e-mails with any Personal Information to us. You may also opt out of receiving e-mails and newsletters at any time by sending us an e-mail that requests us not to contact you in the future (except for purposes such as notifying you of revisions to this Privacy Policy or otherwise as required by law or safety issues) or by clicking the link at the bottom of e-mails we send.

**Updating Your Personal Information and Contacting Us**

You can always contact us in order to (1) delete your Personal Information from our Web Site systems, (2) update the Personal Information that you have provided to us, and (3) change your preferences with respect to marketing contacts or other activities, by e-mailing us at info@circadence.com. Such changes will not have any effect on other information that we maintain.

You should be aware that it is not technologically possible to remove each and every record of the information you have provided to us from our servers. The need to back-up our systems to protect information from inadvertent loss means that a copy of your Personal Information may exist in a non-erasable form that will be difficult or impossible for us to locate. Nevertheless, upon receiving your request, all Personal Information stored in the databases we actively use for research and daily business activities will be deleted.

**Changes to This Policy**

Privacy as it applies to the Internet is a dynamic, rapidly developing area. In the future, we may
make significant changes to our Privacy Policy affecting the use of the Personal Information we collect. We will notify you by e-mail of any material changes to this Privacy Policy and your continued use of this Web Site or Services will confirm your agreement to those changes. We may also make non-material changes to our Privacy Policy that generally will not affect our use of your Personal Information. You should check this posted Privacy Policy for any future changes. If you do not agree to the terms of this Privacy Policy or any revised policy, please exit the Web Site and cease using the Services immediately.

If you have questions or complaints about our privacy practices, you may contact us at info@circadence.com.

This policy is effective as of August 1, 2016.